

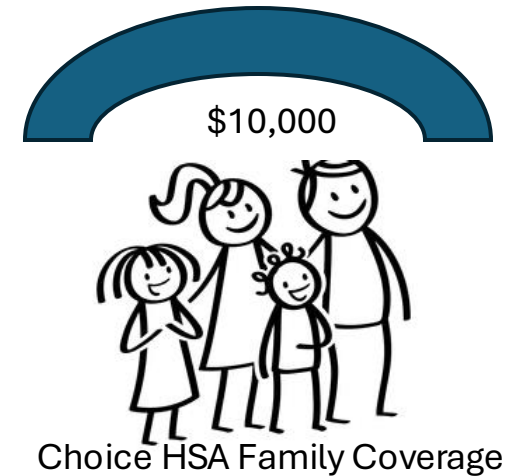
Aggregate vs. Embedded Deductibles

The main difference between an embedded deductible and an aggregate deductible is how the deductible is met in a family health insurance plan.

Aggregate Deductible

The entire family deductible must be met before the insurance company will reimburse any family member. There is no individual deductible for each family member.

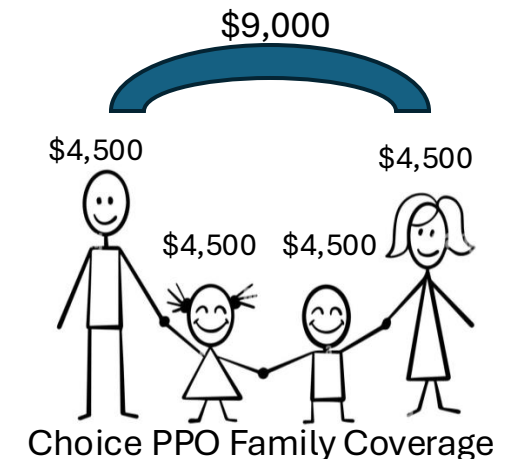
- **Value PPO**
 - \$7,550 if you have single coverage or \$15,100 if you have family coverage.
- **Choice HSA**
 - \$5,000 if you have single coverage or \$10,000 if you have family coverage.



Embedded Deductible

Each family member has their own deductible, in addition to the family deductible. Once a family member meets their deductible, they can receive reimbursement from the insurance company.

- **Choice PPO**
 - Each person covered under the plan has a \$4,500 deductible, while the family as a whole will not have to meet more than \$9,000 in deductible expenses.



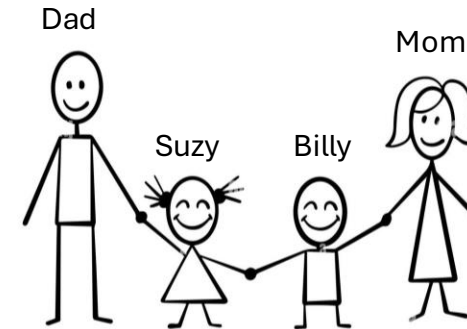
Aggregate vs. Embedded Deductibles

Aggregate Deductible

- **Choice HSA** \$5,000 single coverage or \$10,000 family coverage
- **Value PPO:** \$7,550 single coverage or \$15,100 family coverage

Choice HSA Family Plan	Claims	Amount Applied to \$8,000 Family Deductible	Plan pays
Mom	\$5,500	\$5,500	Nothing
Dad	\$1,500	\$1,500	Nothing
Suzy	\$2,500	\$2,500	Nothing
Billy	\$3,000	\$500	80% of \$2,500
Plan begins to pay once \$10,000 shared family deductible has been met.			

Value PPO Family Plan	Claims	Amount Applied to \$15,100 Family Deductible	Plan pays
Mom	\$5,500	\$5,500	Nothing
Dad	\$1,500	\$1,500	Nothing
Suzy	\$2,500	\$2,500	Nothing
Billy	\$3,000	\$3,000	Nothing
Plan will not pay until the \$15,100 shared family deductible is met.			



Medical bills:

- Mom - \$5,500
- Dad - \$1,500
- Suzy - \$2,500
- Billy - \$3,000

Total medical bills: \$12,500

Embedded Deductible

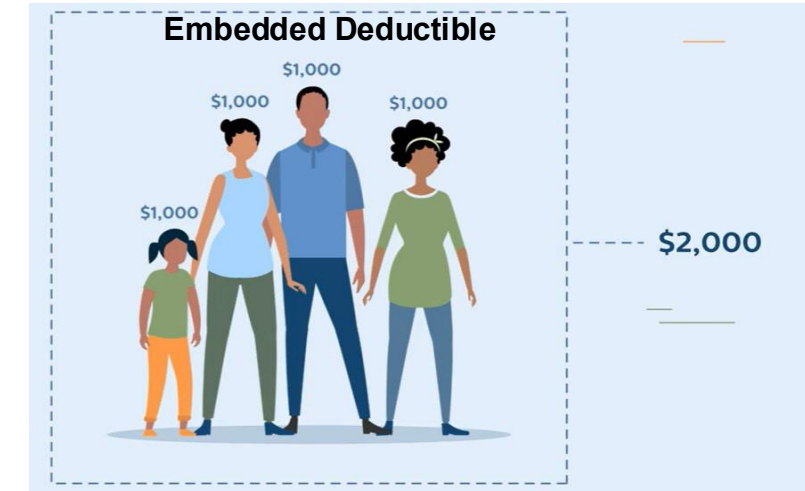
- **Choice PPO:** \$4,500 per person with \$9,000 family maximum

Choice PPO Family Plan	Claims	Amount Applied to \$4,500 Individual Deductible	Amount Applied to \$9,000 Family Deductible Max	Plan Pays
Mom	\$5,500	\$4,500	\$4,500	80% of \$1,000
Dad	\$1,500	\$1,500	\$1,500	Nothing
Suzy	\$2,500	\$2,500	\$2,500	Nothing
Billy	\$3,000	\$3,000	\$500	80% of \$2,500
Plan begins to pay for Mom's claims once she meets her individual deductible. Once the family maximum deductible is met with part of Billy's claims, the plan will pay for all family members and no more deductible will apply to anyone.				

Aggregate vs. Embedded Deductibles

Embedded Deductible (Value/Choice HRA & Choice PPO plans)

- Each family member has an individual deductible.
- There is also an overall family deductible.
- Each family member's expenses are applied to both their individual deductible and to the family deductible.
- When a family member meets their individual deductible, the insurance company will begin paying for that person's expenses.
- Once the family deductible has been met, all individuals are considered to have met their deductible and the insurance company will begin paying for all family members' expenses for the rest of the plan year.



Aggregate Deductible (Value/Choice HSA & Value PPO plans)

- There is only one shared family deductible.
- Everyone's expenses counts towards the family deductible.
- When that deductible amount is met, the insurance company will begin paying expenses for all family members for the rest of the year.

